



Feature News

ISA GROUP EXPANDS INTO UNITED KINGDOM

Moving towards expanding our global footprint, ISA Group opened a branch in the United Kingdom in April 2014.

"Our UK branch forms part of ISA Group's growth strategy to expand our capabilities in sourcing top talents in blue and white collar professionals to meet the skills shortages in Australia. Most importantly, we assist individuals and businesses to navigate Australia's complex immigration processes," said Noelene Merrey, CEO, ISA Group.

Having more than 14 years of experience in the recruitment industry spanning various sectors, Ms Leanne Short heads the UK branch located in London. She works with individuals and businesses to achieve cost effective viable solutions to fulfil workforce needs in Australia.



LEGISLATION UPDATES

ELIMINATION OF SPONSORSHIP CAPS FOR SUBCLASS 457 VISAS IN AUSTRALIA

Effective 14 February 2014, sponsorship caps for Subclass 457 visas was eliminated and employers are now provided with greater flexibility to manage unforeseen Subclass 457 visa needs.

The Australian Department of Immigration and Border Protection (DIBP) have reversed the policy brought in last July on 457 visa, where employers will no longer be restricted to the number of workers they sponsor during the sponsorship period.

With the change, employers have the ability to nominate more foreign workers than initially projected without losing their sponsorship status. Nevertheless, employers who apply to become Subclass 457 visa sponsors are still required to state the number of nominations they intend to request during the sponsorship period with accurate estimates.

Previously, DIBP reviews closely and scrutinises employers' nomination to determine whether it is reasonable based on the size of the organisation, number of Australians employed and annual staff turnover.

The change will not affect companies approved as accredited sponsors, as they were not subject to nomination ceilings. Clarification is still required on whether existing Subclass 457 sponsors will remain subject to the nomination ceilings included in their sponsorship approvals.



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LOOKING FOR AN ULTIMATE AUSTRALIAN EXPERIENCE

The Working Holiday program initiated by the Australian government encourages cultural exchange and closer ties with participating countries that allows young people between the ages of 18 - 30 years of age to come to Australia to earn money through short term employment for up to 12 months.

ISA Group takes the hassle out by sorting your visa, find a skilled job, establish your bank account and also the Australian Tax File Number.



Gallery

WELCOME TO AUSTRALIA !

ISA Group's international recruitment department successfully recruited skilled talents, fluent in English language from Philippines to work in Australia.

"My warm welcome and best wishes to our new recruits. May you enjoy your life living and working in Australia," said Brett Merrey, International Recruitment Director, ISA Group.

"The 5 guys are going really well. Having spent time last week with them completing their induction modules, they are all very impressive. Fast learners who are really aware of safety which is so important in our business. We have worked out which guys should be on what equipment and they have settled into their roles with ease.

We have introduced them to the President of the Filipino community group and have spent time with the group on Sunday, playing sports and church activities," said Helen Lloyd, Human Resources Manager, OneSteel.

ISA Group has the capability to source top talents in blue and white collar industries in accordance with our stringent criteria where virtual interviews are conducted. Employers who engage our services will benefit in terms of saving time, logistics and advertising costs incurred. ISA Group is actively helping employers to source for overseas skilled labour who are fluent in English language.



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SAUSAGE SIZZLE DAY

The alluring aroma of the sausage sizzle drifted through the offices in Osborne Park on the morning of Friday, 28 February 2014.

The regular sausage sizzle is part of ISA Group's CSR commitment to raise much needed funds for the ongoing Mila mentoring programme for Aboriginal youth in Western Australia and the KUYA Street programme for children in the Philippines.

"I was very happy to see the support from our staff and others at the morning sausage sizzle; your generous contributions to our fundraising for these worthy causes are much appreciated," said Noelene Merrey.

Special thanks to the ISA Group staff who once again volunteered to assist with this event.



Gallery

ISA GROUP CELEBRATES HARMONY DAY

Harmony Day is an annual event in March where we celebrate diversity and multiculturalism everywhere in Australia. ISA Group embraces and participates in this event annually over lunch and this year, employees picked a random country from a hat and were required to bring a dish from their chosen country.

"The lunch featured delicious traditional recipes from Asia, Europe, Africa, North America, Australia and Middle East. Besides fostering camaraderie amongst our multicultural staff, I believe it is an excellent platform to create an enjoyable place to work that leads to staff retention and improve productivity," said Noelene Merrey.

Decked with flags representing different parts of the world on the dishes, employees were excited and happy tasting the delicious spread.

After lunch, employees were tested on their knowledge with a fun quiz on facts about each of the countries chosen for this year's feast. The winner was Margaret Wilson, with Joanna Lim coming in second followed by Ai Lin Teoh in third.

ISA Group would like to thank the Department of Social Services for contributing the Harmony Day promotional paraphernalia, making this another successful and memorable event.

