



**ISA Group**  
immigration, recruitment and human resources

**HUMAN CONNECTIONS**

**APRIL 2015**

## **Great response at Birmingham, United Kingdom Exposition**

Our UK branch participated at the 2-day Down Under Live exhibition held in Birmingham, United Kingdom on 28 February and 1 March 2015.

Noelene Merrey, Chief Executive Officer said, "Australia is in need of skilled workers with significant shortages in several industries. I am happy to note that the visitors are serious when considering migration to Australia, and am sure they will most definitely make a positive contribution to Australia's economy and our multicultural society."

Leanne Short, UK Recruitment and Migration Manager said, "Our participation at the Expo got the first quarter of 2015 off with a bang! The footfall to our stand was really great and we met some lovely people. The calibre of candidates looking to emigrate to Australia was extremely high and majority of them were seriously committed to the process. A considerable number have since engaged our services to enter the visa process."

At the event, Noelene presented a talk on the vast opportunities available in Australia followed by a Q&A session.

With the huge response we received at this expo, ISA Group will return on Saturday, 16 May 2015 and Sunday, 17 May 2015 to Birmingham at the [DownUnder Live Expo](#). If you like to explore the various visa options available to make the move to sunnier climes, ISA Group's team of experts are present to help.



## Subclass 457 Visa Reforms

On 18 March 2015, the Government responded on the recommendations submitted in the report, entitled, [Robust New Foundations](#) - A streamlined Transparent and Responsive System for the 457 Programme.

The review identified opportunities to enhance several aspects of the programme to improve the Subclass 457 Visa programme's flexibility which is great news for 457 sponsors and applicants of ISA Group.

Implementation of the review's recommendation has begun and will be further rolled out throughout 2015. These reforms will simplify the Subclass 457 Visa programme, reduce red tape, strengthen integrity, prevent abuse and protect Australian workers.

Majority of the reforms to the Subclass 457 Visa programme will be progressed before the end of 2015-16.



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### Migration in Australia – Unsung Economic Driver

Over the next 35 years, migration will drive employment growth and will continue to play a critical role in Australia’s economic future and well-being, according to independent modelling by the [Migration Council of Australia](#).

By 2050, migration will be contributing \$1.6 trillion to Australia’s GDP where findings demonstrate that the economic impact of migration flows through into every aspect of Australia’s economy with a profound and positive impact on labour participation and employment, net productivity, national skills base, wages and incomes.



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### Introduction of changes by VETASSESS

VETASSESS has introduced a revised Skills Assessment process for general professional occupations which took effect on 1 January 2015, and offers streamlined application process with one application form, a simpler fee structure and a reduced turn-around time.

The Skills Assessment will include an assessment of the highest qualification level and the “date deemed skilled” based on qualification and employment evidence provided. [VETASSESS](#) is Australia’s leading vocational education and training (VET) assessment provider and helps individuals, training providers and industry groups around the world define and achieve their learning and assessment goals.



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## Skilled Nomination Visas

In March 2015, the Department of Immigration and Border Protection (DIBP) announced that the Skilled Nomination visa places for 2014-2015 Migration programme year is close to being filled and while applications are still being processed, final decisions may be delayed.

There will be limited number of places left for the Skilled Nominated category for 2014-2015 Migration programme, leading to longer processing times. Once the remaining places are used, the Department will no longer grant visas in this category.

Canberra has already announced the closure of the programme and the new programme will commence on 1 July 2015.



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## Business Investment seminars in China - May 2015

Join us for an exclusive update on Australia's investment/property market and the increasing significant opportunities unlocked, with the recent signing of the China-Australia Free trade agreement by a team of Australian experts.

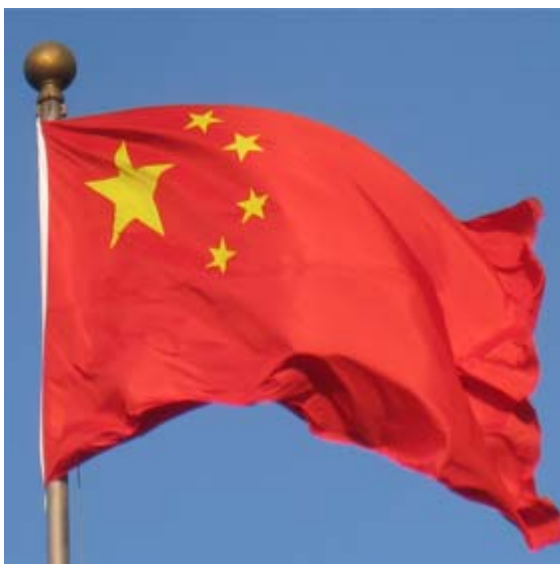
Organised in partnership with Private Equity Australasia, seminars are held at major cities in China.

**Beijing**      **Tuesday, 19 May 2015**

**Shanghai**    **Saturday, 23 May 2015**

**Chengdu**      **Tuesday, 26 May 2015**

Private Equity Australasia, based in Perth Western Australia, brings premium, high quality Australian investment services to discerning international investors. Click [here](#) for more info.





**Skilled Migrant Professionals** EDUCATE-INSPIRE-IMPROVE



**Murdoch**  
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## ISA Group New Zealand Resourcing Office Opens

Recognising that New Zealand has one of the best performing economies in the world, with an existing shortage of skilled workers, ISA Group recently established an office to assist New Zealand companies from various industries source for talented and experienced candidates globally.

ISA Group's New Zealand office is headed by Rachelle Frame, Business Development Consultant.

Rachelle said, "We provide pro-active, strategic solutions to clients and remain committed to understand the needs of our clients and candidates. We offer a personal approach and tailor recruitment solutions in accordance with respective client's needs."

ISA Group's presence in New Zealand aims to make every part of the recruitment process easier for organisations, with quality applicants, on time and on budget.

## Professional Development Seminar

ISA Group in partnership with Skilled Migrant Professionals organised a Professional Development Seminar – "*Succeeding Beyond Borders*" on Thursday, 26 March 2015 at Murdoch University.

Key speakers were Tommy Adebayo, Skilled Migrant Professionals; Jackson Merrey, ISA Group and Thandi Chigubu, Zahara Designz. Both Tommy and Thandi shared inspiring success stories regarding their initial migration to Australia as students to becoming successful business owners in Perth.

Jackson Merrey provided an insightful and helpful presentation on minimising the impact of being unemployed in a sluggish economy. The presentation was well attended by international students.

ISA Group's migration agents were also in attendance to answer migration questions from the audience.



## Free Human Resources Pulse Check

We all need a preventative health check now and then – don't we? Your Human Resources (HR) strategies, systems, policies and procedures are no different, so why not book in for a FREE HR pulse check?

You have got nothing to lose and lots to gain! Our [HR Consultancy](#) team here at ISA Group is all ready to help you – just what the doctor ordered! Hurry up, places are limited – if you are not fast, you will be last!

## Talented Candidates

Looking for new talented and experienced candidates who can help continue your success and support your organisation to take you on the next level?

Some are permanent residents/citizens of Australia and some will need sponsorship to be employed by a company.

To find out more, just click [great candidates](#).

## We love to hear from you ...

ISA Group is dedicated to improve the standards of customer service both at an individual level and at a corporate level.

We love to hear what you think of our level of services and products offered, and as we move towards building our online presence on the web, please choose all or one of the following:

[Google + page reviews](#), please click here.

[Click Migration Agent](#) scroll down to the bottom of the page and hit "add new review".

[Click Temporary visas](#) | [Permanent visas](#) | [Sponsors on Survey Monkey](#) with monthly lucky draw prizes to winners.



## Double Celebrations on Harmony Day !

This year, to mark and honour fifteen (15) amazing years of Harmony Day, ISA Group organised double celebrations on Friday, 20 March 2015.

Noelene Merrey said, "ISA Group is so lucky to have eleven (11) nationalities working here and this morning we organised a breakfast sausage sizzle to raise funds for our CSR event - Mila program, which has been granted Deductible Gift Receipt (DGR) status by Australian Taxation Office."

This was followed by a delicious helping of exotic international cuisine prepared by the staff in the afternoon. All staff members adorned themselves in black and orange and were thoroughly fed for the day!

Our thanks to the Harmony Day team at the Department of Social Services for the colourful Harmony day products.

